

**Age of retirement**

- 16.7.1 In South Africa and Zimbabwe, a Minister retires at the end of the month in which he/she reaches the normal Retirement Age of 65 years, unless otherwise provided for in the Rules of which-ever Pension Fund to which she/he belongs. (See the Rules for ministers appointed in South Africa in Appendix C)

**Notes:** The Rules of the South African Pension Fund provide for a Minister who was a member of the PCSA Pension Fund at 31 December 1999 to retire at the end of the month in which he/she reaches the age of 65 or 68 years and for a Minister who was a member of the WPSA Pension Fund at 31 December 1999 to retire at the end of the month in which he/she reaches the age of 68 or 70 years.

- 16.7.2. A minister who is a member of the South African Pension Fund or the Zimbabwean Pension Fund may continue to serve after retirement on a contract basis until the end of the month in which he/she reaches the age of 70 years. The congregation approaches the Presbytery before the minister's normal retirement date with a proposal which must be approved by the Presbytery. In such cases, the minister may remain a member of the Pension Fund with contributions still being borne by both parties. The contract may not be extended beyond the end of the month in which the minister turns 70.

- 16.7.3. In terms of Zambian law, a Minister may retire at the end of the month in which he/she reaches 60 years or thereafter up to the age of 65 years.