





# DISCERNING OUR CALLING

“Caring for yourself while  
serving the people”





A collection of military medals and a compass are arranged on a wooden surface. The medals include a red ribbon with a circular emblem, a blue ribbon with a circular emblem, and two large silver star-shaped medals with intricate designs. A pair of gold-rimmed glasses and a silver compass are also visible.

# Leading the Congregation

*Caring for Yourself While  
Serving the People*

Norman Shawchuck  
Roger Heuser



# CALLING REDISCOVERED

- ◆ A remembered call
- ◆ Calling – what is so special about it? (Nel & Scholtz)
- ◆ A misguided call?
- ◆ A changed call?



Rediscover in order to  
recover

Profession under pressure





## Schaller: Inability to attract:

- ◆ Highly competent;
- ◆ Exceptionally gifted;
- ◆ Deeply committed;
- ◆ Compelling call to parish ministry!



# Schaller: Time for:

- ◆ New system for enlisting;
- ◆ Training;
- ◆ Screening;
- ◆ Credentialing next generation of parish pastors.





# Rediscover: Expectations:

- ◆ “Caring for members at every stage of life;
- ◆ Be a preacher;
- ◆ Be a teacher;
- ◆ Be an evangelist;
- ◆ Managers of institutions;
- ◆ Leaders of total enterprise”





# Rediscover

## Thinking backwards

- ◆ “the majority of pastors must function as generalists”



# Rediscover Thinking backwards

- ◆ The world
- ◆ The church
- ◆ “Me”

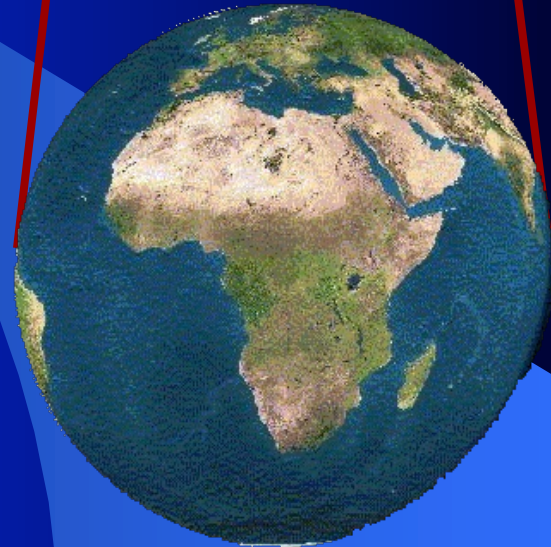


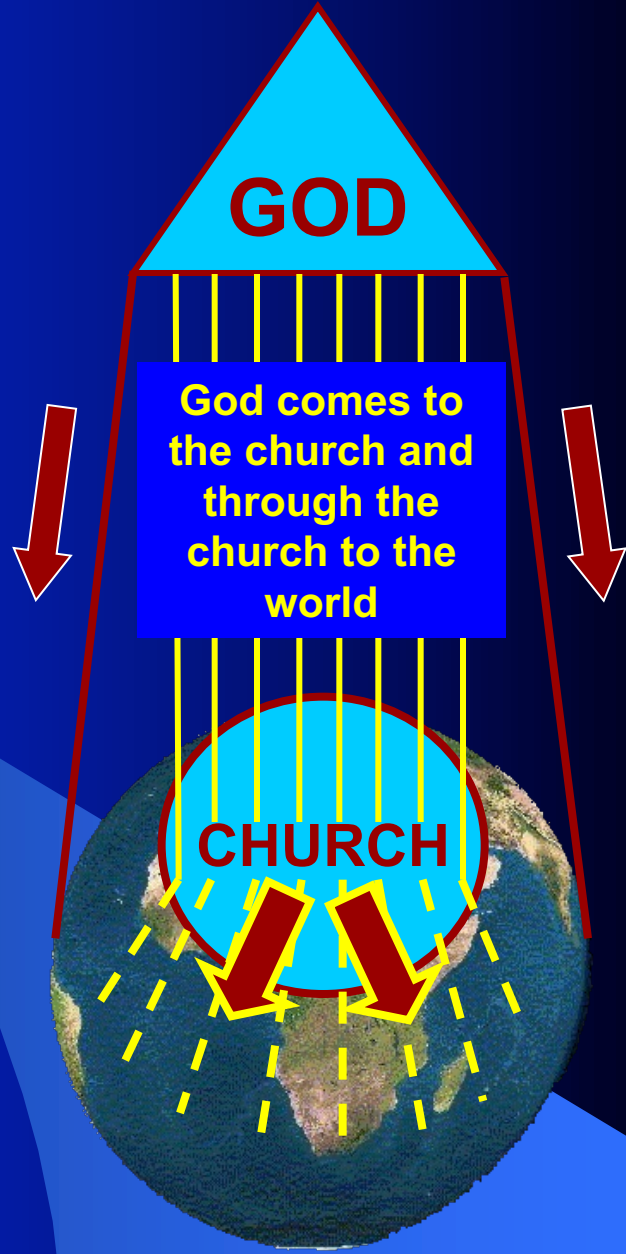
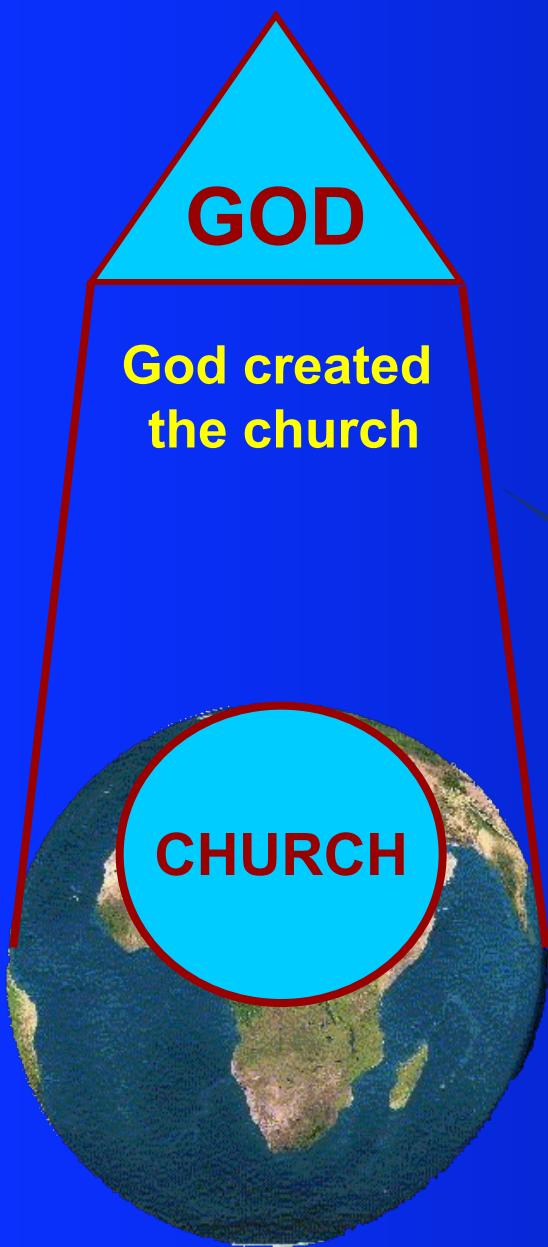


**GOD  
CREATED  
HIS  
WORLD**




**God  
committed  
Himself to  
creation  
(world)**










# Our calling in this world of God

- ◆ **Local church: Created and a gift**
- ◆ **Pastoral Leaders**
- ◆ **The church's calling: seeking the coming of the Kingdom of God in t(H)is world**
- ◆ **The core of our calling within the core calling of the local church**



# **The core of our calling within the core calling of the local church**

- ◆ **Training to discover, enjoy and live God given identity**
- ◆ **Discern core contribution of this local church in its own context (part of the world)**





Stable

**Retrogressive**  
(7%)

**Vital** (10%)

Declining

Growing

**Decaying**  
(50%)

**Dystrophic**  
(33%)

Unstable



# REDISCOVERED / RECOVER

- ◆ Ministry as servanthood
- ◆ Ministry as giftedness
- ◆ Ministry as Leadership
- ◆ Ministry as holistic





# SERVANTHOOD

- ◆ Exploring: the Jesus way
- ◆ Mark 10:35-45
- ◆ John 12;13



# GIFTEDNESS

- ◆ Understanding the 'why' of the gifts:
- ◆ Service;
- ◆ The other;
- ◆ Building up the local church



# LEADERSHIP

- ◆ The Pauper
- ◆ The Child
- ◆ The Servant
- ◆ Self-examination

(Leading the Congregation: Caring for Yourself While Serving the People, Revised Edition Paperback – Illustrated, October 1, 2010 by Roger Heuser (Author), Norman Shawchuck (Author))



# HOLISTIC

- ◆ Nothing but all eight modes of ministry



# Building up the local church is coordinating and integrating all the ministries in service of the:

