



THE UNITING
PRESBYTERIAN
CHURCH
IN SOUTHERN
AFRICA



112 Enterprise Road, P O Box HG 19, Highlands, Harare, Zimbabwe.
Office - Tel/Fax: 496213, 495154, 481810. E-mail: highpres@zai.co.zw

Vacancy – Full Time Minister

Highlands Presbyterian Church a member of the Uniting Presbyterian Church in Southern Africa (UPCSA) invites suitably qualified applicants for the above multi-faceted and challenging full-time position.

Background:

Highlands Presbyterian Church was established over sixty years ago. Based in the suburb of Highlands, it is part of the family of Reformed Churches. It is a large, multicultural missional church whose ethos is actively to reach out to others and share the knowledge and glory of our living Lord Jesus Christ. The core values of our church are:

- **Godly character**
- **Integrity**
- **Commitment and participation**
- **Equality, with a spirit of unity and togetherness**
- **Excellence**
- **Hospitality**
- **Generosity**
- **Outward and forward focused.**

The church is home to roughly 490 active members.

Normally there would be four Sunday services, each catering for a specific style of worship. Covid has temporarily affected most of these services, but we have seen the growth in our twenty house groups and 4 new worshipping communities as well as online services.

Administration:

Session comprises of 15 elders. The day-to-day ministry of the congregation is facilitated by a staff team and elders.



THE UNITING
PRESBYTERIAN
CHURCH
IN SOUTHERN
AFRICA



112 Enterprise Road, P.O. Box HG 19, Highlands, Harare, Zimbabwe.
Office - Tel/Fax: 496213, 495154, 481810. E-mail: highpres@zai.co.zw

Qualifications:

The successful applicant will be an ordained minister and have a degree or diploma in Theology. He/she should have ten years of experience in church ministry.

Personal attributes

- **A profound love for the Lord Jesus Christ, coupled with a confidently humble disposition.**
- **A deep understanding of the Bible and its application in the Highlands Presbyterian context, i.e. knowing Christ and making Him known.**
- **Strong pastoral skills - the ability warmly to reach out to - and communicate with - a large multicultural congregation of diverse ages and attitudes.**
- **A proven ability to lead teams with passion and energy, recognizing the gifts of others and encouraging them to blossom and serve in their fields of interest, passion, and expertise.**
- **A caring disposition, with a lively interest in evangelism and the strengthening of our very active outreach ministries, care, and house groups and gatherings.**
- **An energetic people-person who is happy to visit congregants, to conduct funerals and weddings and undertake both bereavement and marriage guidance counselling.**
- **An ability to preach inspirational, challenging, spirit-led sermons and conduct multiple services catering separately for different ages and worship styles.**
- **A special ability to reach our young people and lead them to fulfillment in the Gospel.**
- **An aptitude for administration and staff motivation.**
- **A strong sense of family, with loving family ties.**



THE UNITING
PRESBYTERIAN
CHURCH
IN SOUTHERN
AFRICA



112 Enterprise Road, P O Box HG 19, Highlands, Harare, Zimbabwe.
Office - Tel/Fax: 496213, 495154, 481810. E-mail: highpres@zai.co.zw

Further Information about our church: (see below)

Please visit our website at www.highlandspresby.com

Highlands Presbyterian church can also be found on Facebook – Highlands Presbyterian Church Harare, Instagram - HighlandsPresby, and online sermons on our You-Tube channel: Highlands Presby.

If you feel that God is calling you to apply for this special vocation to serve Him, please send:

1. Your CV with a covering letter that summarizes your suitability for the position.
2. Certified copies of your qualifications.
3. The names, email addresses and phone numbers of two relevant contactable referees who know you well and have experience of your ministry.

Applications should be sent by email to Mrs C Norris, the Session Clerk:
sessionclerk@highlandspresby.org

Or your application could be delivered to:

The Session Clerk,
Highlands Presbyterian Church
112 Enterprise Road
Highlands
Harare

Closing date for applications: 28th February 2022.