

## **DECISIONS OF THE 2019 EXECUTIVE COMMISSION**

### **ASSEMBLY BUSINESS COMMITTEE**

1. Executive Commission agrees that the 2020 General Assembly to be hosted by the Drakensberg Presbytery.
2. Executive Commission agree to adjust the dates of the 2020 General Assembly to start her meeting on the 28<sup>th</sup> of June and finish her business on the 3<sup>rd</sup> of July 2020.
3. Executive Commission instruct all commissioners to attend all the sessions of the process and ask it's Insaka facilitators to keep the register of their members.
4. Executive Commission note that only the Listening and the Decision sessions shall be audio recorded.
5. The Executive Commission adopt the final draft as the agenda of the 2019 Executive Commission.
6. The Executive Commission adopt the standing orders for the 2019 Executive Commission as contained in the papers to be the guide for ordering of its business.
7. The Executive Commission note that a Convener Consultation meeting shall be held in the month of November as a way of aiding with the Monitoring and Evaluation of the UPCSA Strategic Plan.
8. The Executive Commission appoints the following as facilitation team;
  - 8.1 Drafting team: Rev. Siphon Ncapayi, GS, Clerk of Assembly, Elizabeth White, Rev. Allan Mchulu,
  - 8.2 Minute Clerks: Rev Zwai Mtyhobile, Mr. Victor Letuka Col. Stephen Mwaekwa.
  - 8.3 Records: Miss E. White, Rev. Patricia Phiri.
  - 8.4 Scrutineer for the minutes:
  - 8.5 Recoding and IT: Ian Wilson, Watson Moyo, Louise Jackson, Lunga Sikazwe.
  - 8.6 Vote of thanks to the Moderator:
  - 8.7 Vote of thanks to Hosting Presbytery: Rev. Patricia Phiri.
9. The Executive Commission appoints the following people to form a committee that would draft a statement on violence against women and children and issues of xenophobia in South Africa:
  1. The Rev Siphon Mtetwa - Moderator Designate (Convener)
  2. The Rev Patricia Phiri
  3. The Rev David Mushayavanhu
  4. The Rev Zolile Mkentane
  5. The Rev Ruth Armstrong
  6. The Rev Mzwamadoda Mtyhobile

### **CLERK OF ASSEMBLY**

1. The Executive Commission thanks the Revds. Bax and Rodger for the production of the booklet on the minutes and reports writing in the UPCSA.
2. The Executive Commission notes that Tiyo Soga House moved to new premises on October 2019.

### **GENERAL SECRETARY**

1. The Executive Commission notes that the Tiyo Soga House will continue with the focus area of "Building a community" and encourage all the structures of the denomination to support the focus area.
2. The Executive Commission instructs the Ministry Committee in collaboration with the Mission and Discipleship Committee to
  - a. study the changing dynamics of the environments in which the congregations and presbyteries operate, especially the demographic and financial changes; and

- b. present a report to the 2020 General Assembly on the planning and the provision of ministry and the utilisation of ministers, on short, medium and long term bases.
3. The Executive Commission instructs the Assembly Business Committee and the Priorities and Resources Committee to present a comprehensive report at the next General Assembly on where the UPCSAs stand in terms of the implementation of the decisions of the General Assemblies and Executive Commissions, especially the UPCSAs strategic Plan.
4. The Executive Commission instructs the Priorities and Resources Committee to
  - a. explore ways of strengthening governance and accountability at all the levels of the denomination;
  - b. work with the presbyteries to enhance the capacities of presbyteries and congregations to deal with administration, leadership, management and spiritual issues; and
  - c. report at the 2020 General Assembly.
5. The Executive Commission instructs the Priorities and Resources Committee and the Doctrine Committee to work towards providing a clear understanding and articulation of the faith and spirituality of the UPCSAs, taking into consideration the contents of paragraphs 24 and 25 of the report.

#### **GENERAL SECRETARY (SUPPLEMENTARY)**

1. The Executive Commission notes the team, as assigned by the 2018 General Assembly visited the DRC and that the team continues to journey with Christians in the DRC.
2. The Executive Commission notes that a comprehensive report with recommendations will be tabled at the 2020 General Assembly.
3. The Executive Commission notes with appreciation the developments made to register the church with the Kinshasa authorities.
4. The Executive Commission, incensed by the rise in the incidents of violence against women, children and foreign nationals,
  - a) condemns with contempt any form of violence against humanity and creation;
  - b) issues a statement for public media and which will be read during the 20<sup>th</sup> anniversary celebrations;
  - c) encourages the structures of the UPCSAs to have ongoing programs and activities towards redeeming humanity and creation from any form of violence;
  - d) instructs the Ethics and Discipline Committee to prepare a document that will guide the UPCSAs on how to deal with violence and abuse, inclusive of sexual violence and abuse; and
  - e) agrees to adjure members of the UPCSAs not to participate in any form of violence and abuse

#### **REPORT BACK ON THE WOLMARANS MEDIATION PROCESS**

- 1a. The Executive Commission accepts the outcome and the terms of the mediated settlement.
- 1b. The Executive Commission apologizes to all the parties involved and affected by the matter.
- 1c. The Executive Commission agrees to request the Moderator of General Assembly to establish

- a pastoral team that would work on healing and reconciliation to all the parties that are affected.
2. The Executive Commission confirms the doctrinal standards of the UPCSA as an expression of our unity.
  3. The Executive Commission agrees to thank Advocate Rean Fourie for the pro bono legal assistance to the UPCSA representatives.
  4. The Executive Commission dismisses the representatives, the Revds. Jeremy Smith and Brent Russell with thanks.

#### **ASSEMBLY WORKING GROUP (GAWGA)**

1. The Executive Commission:
  - 1.1 Notes the process and wide consultation undertaken by the General Assembly Working Group on Associations (GAWGA) to draw up a new constitution for all the Associations within the UPCSA,
  - 1.2. Approves the draft constitution as the new one for Associations within the denomination, and
  - 1.3. Agrees to include the constitution in the Manual of Faith and Order.
2. The Executive Commission approves and recognises as Fellowships in terms of Chapter X the five fellowships about to be constituted by union between existing church Associations:
  - i. The Fellowship of Men
  - ii. The Fellowship of Women
  - iii. The Fellowship of Young Women
  - iv. The Fellowship of Youth
  - v. The Fellowship of Church Choirs and Musicians.
3. The Executive Commission designates the General Assembly Moderator to preside at each inaugural/uniting general meeting of the five Fellowships referred to above.
4. The Executive Commission:
  - 4.1 Designates and authorises the respective Task Teams established by GAWGA to be the interim denominational executive bodies of each of the five Fellowships referred to above, respectively, until their first conference in 2020, where new leadership will be elected.
  - 4.2 Appoints the two Presidents of the Associations in the respective Task Teams to serve as co-leaders of the new Fellowship until the 2020 Conference.
  - 4.3 Mandates the respective Task Teams, in consultation with GAWGA, to attend to all matters leading to the first conferences of the Fellowships in 2020, at each level of jurisdiction, denominational, Presbyterian and congregational.
5. The Executive Commission urges Presbyteries, through their PWGA where-applicable, to assist the Task Teams of the respective Fellowships to constitute the new Fellowships within their bounds before the end of November 2019.

6. The Executive Commission instructs the GAWGA to continue to oversee the processes of leading the respective Fellowships to their first Conferences in 2020, and to present a final report to the 2021 Executive Commission.

## **CHURCH ASSOCIATIONS**

1. The Executive Commission instructs Associations to:
  - a. Invite or visit UCCSA Associations at all levels for the purposes of fellowship and getting to know each other better.
  - b. Share this information (para 5.2) to all members at all levels.
2. The Executive Commission notes the presentation made during the Consultation pertaining to patriarchy in the UPCS and within Associations (para 7.3) and instructs its Councils and Committees to engage further and act on it.

## **FINANCE**

1. The Executive Commission notes the various financial schedules and reports.
2. The Executive Commission notes that the Finance Committee is still in the process of handing over the land over to the residents of Mpolweni.
3. The Executive Commission again instructs all associations to submit their final annual audited reports, as at December 2018, by no later than 30th December 2019.
4. The Executive Commission again instructs Presbyteries to submit reports on non-contributory congregations with reasons for non-compliance, by 31st December 2019 at the latest.
5. The Executive Commission endorses that Moderators, Clerks and Treasurers must be held accountable in both Presbyteries and at General Assembly and that the appropriate remedial action is taken where necessary.
6. The Executive Commission again instructs all Presbyteries again to assist congregations in transferring the property and obtaining title deeds and PTO (permission to occupy) from their local municipal offices for properties still in the local municipality's name.
7. The Executive Commission again instructs all Presbyteries and Congregations to submit certified copies of their title deeds and PTO (permission to occupy) to the Central Office by latest 29 February 2020, together with a notarised letter stating they will not sell their property without the consent of both the Presbytery and General Assembly Finance Committee, if not done so already.
8. The Executive Commission again instructs all Presbyteries and Churches to submit certified copies of their title deeds to the Central Office by latest 31 January 2019, together with a letter stating they will not sell their property without the consent of both the Presbytery and General Assembly Finance Committee, if not done so already.
9. The Executive Commission through its various committees appoints members to the business wing committee by latest 31 December 2019, and to report back at next year's General Assembly on work done in this regard.

It was proposed that this proposal be REFERED TO FINANCE COMMITTEE

10. The Executive Commission reminds all congregations of their obligation to pay assessments.
11. The Executive Commission (a) again extends the current procedure to write off all outstanding assessment arrears for those congregations, supported by their Presbytery, who can bring 2014 to current up to date and to show ability to meet future assessments in full; and (b) extends 2% rebate until next General Assembly.
12. The Executive Commission again reminds all Zambian congregations of their obligation to pay assessments into the Bank Account.
13. The Executive Commission (a) again extends the current procedure to write off all outstanding assessment arrears for those congregations, supported by their Presbytery, who can bring 2014 to current up to date and to show ability to meet future assessments in full; and (b) extends 2% rebate until next General Assembly.
14. The Executive Commission approves the budget for 2019/20 endorsing the need for more stringent financial controls at all levels.
15. The Executive Commission approves the Sedibeng Trust audited accounts for the year ended 31 December 2018.
16. The Executive Commission approves the budget for 2019/20 endorsing the need for more stringent financial controls at all levels.
17. The Executive Commission notes the formation of an internal audit sub-committee formed from the finance and audit committees, to perform quarterly internal audits on the central office administration, and to report back to both committees accordingly.
18. The Executive Commission notes the source of support for retired ministers through the RB Hagart Trust.
19. The Executive Commission endorses thanks to the Investment Committee members, the CFO and all admin and finance staff.

#### **AUDIT**

1. The Executive Commission instructs the Audit Committee to work with Finance Committee, P&R and ABC to establish a steering Committee which will formulate a risk management framework.
2. The Executive Commission adopts the Risk analysis and corresponding risk matrix.

#### **PENSION FUND**

1. That the Assembly thanks the advisors and contractors to the Fund for the assistance given to the Trustees over the past period.

#### **CHURCH OFFICE**

1. The Executive Commission notes the work being done on the implementation and standardisation of HR policies.
2. The Executive Commission notes the separations of Mr Phillip Gohl and Ms Elizabeth White from Central Office staff.

3. The Executive Commission grants the Rev Vusi Mkhungo another five year's term as Clerk of Assembly, effective from 1<sup>st</sup> August 2020
4. The Executive Commission notes the recruitment and appointment processes for an Accountant, PEF Administrator (in consultation with the Education and Training Committee) and Mission Enabler (in consultation with the Mission and Discipleship Committee).
5. The Executive Commission notes the efforts to establish a Gender and Youth desk in the UPCSAs, and asks Presbyteries to do the same.

#### **COURT OF ASSEMBLY**

1. The Executive Commission receives the report.

#### **PRIORITIES & RESOURCES**

1. The Executive Commission instructs the Communication Committee to facilitate the production of banners to be used for publicity when the UPCSAs structures are holding events in public and other venues.
2. The Executive Commission notes that there is a team of the P & R Committee that will work on how to make our trans-nationality character more fruitful, and encourages members in the three countries to offer input.
3. The Executive Commission
  - a. notes the intention of the P&R Committee to recommend to the 2020 General Assembly a new structure of Committees as contained in the Appendix to this report; and
  - b. instructs the Nomination Committee to prepare for its possible implementation at the 2020 General Assembly, should it be approved by the Assembly.
4. The Executive Commission instructs the Priorities and Resources Committee to begin discussions with all the Committees of the General Assembly about this proposed structure and then to bring a report to the 2020 General Assembly.
5. Anticipating that the 2020 General Assembly might approve this new structure, the Executive Commission instructs the Priorities and Resources Committee to be prepared to bring proposals to the Assembly for the positions of Cluster Heads.

#### **MINISTRY COMMITTEE**

1. The Executive Commission notes the work being done by ministers to develop a student formation manual for students for the ministry and encourages ministers to contribute an article towards the formation of students for the ministry.
2. The Executive Commission notes the number of academic distinctions and improvements among its students with thanks.
3. The Executive Commission notes the list of students for the ministry in 2019.

4. The Executive Commission notes with sadness the passing of probationer Nomxolisi Mzalisi and remembers her contribution to the life and work of the UPCSA.
5. The Executive Commission approves the increment of maximum support of probationers grants to congregations from R3,000 to R5,000 per month.
6. The Executive Commission notes the Ministry Committee's intention to send out a questionnaire to be filled in by all seconded ministers.
7. The Executive Commission confirms the admission of Rev Daniel Kitenge to the UPCSA ministry according to Manual 17.55.
8. The Executive Commission provisionally admits Rev Christopher Lawrence to the UPCSA ministry according to Manual 17.55.
9. The Executive Commission provisionally admits Rev Patrick Ndibongo to the UPCSA ministry according to Manual 17.55.
10. The Executive Commission provisionally admits Rev Mteteleli Ngcambu to the UPCSA ministry according to Manual 17.55.
11. The Executive Commission provisionally admits Rev Elries Fortuin to the UPCSA ministry according to Manual 17.55.
12. The Executive Commission provisionally re- admits Rev Simiso Mncwabe to the UPCSA ministry according to Manual 17.55.
13. The Executive Commission provisionally re-admits Rev Patrick Mafa to the UPCSA ministry according to Manual 17.55. (M)
14. The Executive Commission notes the withdrawal of the secondment for Rev Ndoda Mbuyisa from the 9th April 2019.
15. The Executive Commission notes the withdrawal of the secondment of the Rev Patricia Mogale -Aneto from 1 February 2019.
16. The Executive Commission supports that the names of the Rev Dr B Mpofu and the Rev Dr W Buqa have been recommended for consideration in filling the UPCSA vacancy at the Pretoria University.
17. The Executive Commission gives thanks to Dr. Inette Taylor for facilitating the MMFC Conference.
18. The Executive Commission notes the work of the sub-committee for assistance to retired and retiring ministers.
19. The Executive Commission notes the work in progress on the on-going academic training, skills development and Spiritual Formation of Ministers.

#### **MINISTRY (SUPPLEMENTARY)**

1. The Executive Commission provisionally re-admits the Rev. Simon Malefetsane Matli to the Ministry of the UPCSA according to the Manual of Faith and Order (17.61).
2. The Executive Commission provisionally re-admits the Rev. Chris Nissen to the ministry of the UPCSA according to the Manual of Faith and Order (17.61).
3. The Executive Commission provisionally re-admits the Rev. Edwin Louw to the ministry of the UPCSA according to the Manual of Faith and Order (17.61).

4. The Executive Commission provisionally re-admits the Rev. Thumakele Gosa to the ministry of the UPCSA according to the Manual of Faith and Order (17.61).
5. The Executive Commission provisionally re-admits the Rev. Bukelwa Hans to the ministry of the UPCSA according to the Manual of Faith and Order (17.61).
6. The Executive Commission provisionally re-admits the Rev. B. Finca to the ministry of the UPCSA according to the Manual of Faith and Order (17.61).
7. The Executive Commission urges Presbyteries to read the document on credentials by Rev Dr Graham Duncan and send their comments to the Rev. Dr. Pat Baxter by 7th January 2020.
8. The Executive Commission approves a writers' workshop to be held by the Ministry Committee in 2020.

#### **TASK TEAM ON FORMS OF MINISTRY**

1. The Executive Commission adopts the definitions for forms of Ministry included in Appendix A of the report, and instructs the Manual Committee to include them in the MFO
2. The Executive Commission approves the distribution of the APEST and Bi-vocational leaflets as appropriate.
3. The Executive Commission notes the fact that these two resources are available in electronic format on the website of the Mission and Discipleship Committee.
4. The Executive Commission instructs the Priorities & Resources Committee to include an item on APEST and bi-vocational forms of ministry on the programme for the next Ministers' Conference.
5. The Executive Commission encourages the General Secretary to include an item on APEST and bi-vocational forms of ministry on the programme for the next consultation of the General Assembly Committees Conveners.
6. The Executive Commission notes that revised documentation will be made available for applications to the 2020 Discernment Conference.
7. The Executive Commission notes that an extension has been granted to 31 October 2019 for responses to the theological paper on Forms of Ministry and that these should be addressed to the Head of the Task Team on Forms of Ministry at [glynis@safcei.org.za](mailto:glynis@safcei.org.za). Such extensions to be communicated to Congregations and Presbyteries.
8. The Executive Commission notes that relevant changes to the UPCSA Manual with regard to bi-vocational and APEST forms of ministry will be presented to the General Assembly in 2020 following proper liaison with the Manual Committee.

## **CHURCH IN SOCIETY (CIS)**

1. The Executive Commission to take note that the CIS developed a schedule of important dates to be observed as in Annexure A.
2. The Executive Commission instructs GA Committees and encourage Presbyteries, Sessions and other structurers of the UPCSA to implement the plan to address inequalities and inequities (Injustices) in the UPCSA, and the Committees to report to the 2020 General Assembly.
3. The Executive Commission notes the activities undertaken by the CIS as per Annexure C.
4. The Executive Commission notes the Church in Society Projects Guidelines for Funding (Annexure D)
5. The Executive Commission notes the intentions of the CIS to develop a policy on Disaster Preparedness for the UPCSA in Transnational countries and report to 2020 General Assembly.

## **COMMUNICATIONS**

1. The Executive Commission adopts the Policy of the Communications Committee.
2. The Executive Commission instructs the Communications Committee to develop a policy to control the use of social media for matters affecting the denomination.

## **ECUMENICAL RELATIONSHIPS**

1. The Executive Commission notes that the ERC is still on course in the management of the ecumenical relationships.
2. The Executive Commission adopts the reports of the Church Unity Commission and the Bible Society and agrees that the reports should be shared with the presbyteries and congregations in South Africa for edification.
3. The Executive Commission encourages the UPCSA ministers, leadership and membership to follow and share the developments on the Joint Declaration on the Doctrine of Justification.
4. The Executive Commission continues to encourage ministers, congregations, and presbyteries to comprehend and, as far as it may be possible, teach and apply the tenets of the Church Unity Commission covenant.
5. The Executive Commission notes that the Dutch Reformed Church has been admitted to the membership of the Church Unity Commission.
6. The Executive Commission notes that the World Communion of Reformed Churches (WCRC) Executive Committee meeting will be held in South Africa in May 2020 and that the UPCSA and other WCRC member churches that have offices in South Africa will co-host the meeting.

7. The Executive Commission notes that the global Assembly of the Council for World Mission will be held in South Africa in June 2020 and that the UCCSA and the UPCSA will co-host the Assembly.
8. The Executive Commission continues to encourage the denomination to support the work of the Bible Societies in South Africa, Zimbabwe and Zambia.
9. The Executive Commission encourages the structures of the UPCSA to join the Bible Society in observing 2020 as the "Year of the Bible" and actively participate with the Bible Society in all its planned activities to celebrate 200 years of Bible distribution in South Africa.
10. The Executive Commission agrees to urge all in the denomination to celebrate Bible Sunday on 27 October 2019.
11. The Executive Commission receives sincere gratitude from the Bible Societies for the support and continues to encourage congregations to support the Bible Societies financially on an annual basis.
12. The Executive Commission encourages every member to commit him/herself to the cost of one Bible per annum.

#### **EDUCATION AND TRAINING**

1. The Executive Commission condones the decision of the committee to let the UCS School in Yeoville be but to respond in an appropriate manner to any invitation from the school, as and when we receive such.
2. The Executive Commission encourages Presbyteries and Congregations to take advantage of the Eldership enrichment and Session Management courses being made available.
3. The Executive Commission encourages Presbyteries and Congregations to be on the lookout for the KIDS ALIVE website and to download and use the teaching materials available.
4. The Executive Commission expresses its sincerest thanks to all who have made donations to the PEF, to help the ongoing work of the fund and thanks the members of the Task Team for their service.
6. The Executive Commission reminds congregations of the GA decision that Sunday June 16, 2019 was declared PEF Sunday and requests all congregations still to hold a retiring offering for the PEF if they missed June 16, 2019 before the end of 2019.
6. The Executive Commission declares Sunday, June 14, 2020, PEF Sunday and requests all congregations to hold a retiring offering for the PEF on that Sunday or another of the congregation's choosing in June 2020.
7. The Executive Commission instructs all Presbyteries to set up Education and Training Committees.
8. The Executive Commission instructs all ministers and Session Clerks to screen PEF applications stringently, by checking that applicants have completed the forms correctly and in full, and have included all required documentation, before signing the forms.
9. The Executive Commission notes that the deadline for submission of completed PEF application forms is September 30, annually, and that late submissions will not be accepted nor considered.
10. The Executive Commission commends and thanks the donor for sponsoring the two students and further encourages other members to do likewise.

## **STEWARDSHIP**

1. The Executive Commission commends communications committee for the good work done in supporting stewardship committee in its work.
2. The Executive Commission reminds all Presbyteries that stewardship is the mission priority of the denomination and instructs them to appoint Presbytery stewardship committees and should support them financially.
3. The Executive Commission notes that the stewardship manual and guidebook for members will be presented in the coming General Assembly for endorsement.
4. The Executive Commission encourages sessions and congregation to remember that January of each year is stewardship month.

## **MISSION AND DISCIPLESHIP**

1. The Executive Commission urges presbyteries to familiarise themselves with the new designations of congregations (in Appendix 2).
2. The Executive Commission notes that the fifth Inspire Conference and the Presbytery Conveners' Consultation will be at Emseni, on 8, 9 and 10 September 2020.
3. The Executive Commission encourages Presbyteries and Congregations to identify candidates to develop through the OLM.
4. The Executive Commission urges Presbyteries to maintain continuity in the appointment of Mission and Discipleship Conveners in order to maximise the value of the training the committee gives to conveners.
5. The Executive Commission adopts the preaching programme and readings for the month of Mission and sets October as the Month of Mission.
6. The Executive Commission urges all UPCSAs members to visit [www.upcsa-mad.org.za](http://www.upcsa-mad.org.za)
7. The Executive Commission assigns the task of determining Minimum Stipends, Travel Allowances and Pulpit Supply to the Ministry Committee.
8. The Executive Commission adopts the recommended Minimum Stipends, Pulpit Supply and Travel Allowances for 1 Jan – 31 Dec 2020 as reflected in section 4.2 of the report.
9. The Executive Commission encourages UPCSAs members and congregations to support the work of the Leprosy Mission.

## **HEALTH AND WELLNESS**

1. The Executive Commission notes the HWC consultation held on the 15-17 February 2019.
2. The Executive Commission commends the attendance by Presbytery representatives, Church Associations, CIS, M&D and Communications Committees.
3. The Executive Commission commends HWC for health services provided during the consultation.
4. The Executive Commission notes the presentations concerning Depression as Annexures A.
5. The Executive Commission encourages Presbyteries and Congregations to establish HWC.
6. The Executive Commission adopts and supports the HWC slogan, "Health Today, Wellness Forever" for the health and wellbeing of UPCSAs members.
7. The Executive Commission notes the HWC banner.

**(Refer to the Committee because there was no banner provided).**

8. The Executive Commission encourages the attendance of CCoH Leader's Training on 21-27 July 2019 in Koinonia, Johannesburg.
9. The Executive Commission notes the participation of the HWC in the UPCSA 20th celebrations.
10. The Executive Commission commends the Limpopo and Zimbabwe Presbyteries HWC Conveners for the progress made and reported.

#### **WORSHIP**

1. The Executive Commission adopts the change to the rubric for the Licensing and Appointment of a Probationer as set out in the report.
2. The Executive Commission agrees to replace the document Guidelines for conducting a Marriage with the document Directions and Guidelines for conducting a Marriage (Appendix A).
3. The Executive Commission instructs the Presbytery of Zimbabwe and Synod of Zambia to submit their legal requirements for conducting marriages to the Worship Committee by February 2020.

#### **DOCTRINE**

1. That the Executive Commission appreciates the unfolding terms of references as our guide for the Doctrine Committee.
2. That the Executive Committee accepts the priority of gender, patriarchal issues and young people in our work as the Doctrine Committee.
3. That the Executive Commission encourages ministers and our congregants to participate in the Baptism Survey.
4. That the Executive Commission requests those ministers who are willing to assist the Committee to contact the Convener who is tasked to coordinate the Survey on Baptism by 31 December 2019.

#### **AD HOC Committee on Confessions**

The Moderator advised the Executive Commission that, after the restructuring of Committees in 2016, there was no provision for the establishment of the Ad hoc Committee on Confessions. This Committee, therefore, does not exist.

The Moderator of the General Assembly, then, ruled that the report would not be received by the Executive Commission and that it should be referred to the Doctrine Committee.

#### **NOMINATIONS**

1. The Executive Commission adopts the Policy on the Nomination and Appointment of Committees and Commissions of Assembly.

#### **Supplementary Report of Nominations Committee**

It was agreed by consensus that the following changes be made to General Assembly committees:

1. Mission and Discipleship - replace Zama Gebeda who suffers ill-health with Melanie Cook.

2. Health and Wellness to include Rev. Victor Letuka was co-opted by the Committee.
3. Priorities and Resources Committee, replace David Mhlambeni with the Moderator of Presbytery of Zimbabwe, as David Mhlambeni has resigned and add the name of Mrs. M. Piroe who was co-opted by the Committee for gender balance.

## **RECORDS**

1. The Executive commends those Presbyteries and Committees for bringing the Minute Books to the 2019 Executive Commission.
2. The Executive encourages those Presbyteries and Committees to make arrangements to deliver their Minute Books to Central Office where attestation can take place.
3. The Executive encourages Clerks to note the comments made by the Records Committee and to read comments to the full meeting of Presbytery.
4. The Executive encourages clerks to read the various sections of the Manual of Faith and order on record keeping.
5. The Executive encourages presbyteries to adopt the consensus form of procedure at their meetings.
6. The Executive reminds Presbytery Clerks and Committee Conveners that their Minute Books are to be submitted annually.

## **MINISTERS EMERITI**

1. The Executive Commission grants the Rev. Prof. GA Duncan the status of Minister Emeritus from 30<sup>th</sup> June 2019 and a seat on the Presbytery within whose bounds he may reside.
2. The Executive Commission grants the Rev. A Cameron the status of Minister Emeritus from 31<sup>st</sup> March 2020 and a seat on the Presbytery within whose bounds he may reside.
3. The Executive Commission grants the Rev. M Mohapi the status of Minister Emeritus from 31<sup>st</sup> December 2019 and a seat on the Presbytery within whose bounds he may reside.
4. The Executive Commission grants the Rev. HL Kohler the status of Minister Emeritus from 31<sup>st</sup> December 2019 and a seat on the Presbytery within whose bounds he may reside.
5. The Executive Commission grants the Rev. Dr AJ Spence the status of Minister Emeritus from 30<sup>th</sup> September 2019 and a seat on the Presbytery within whose bounds he may reside.
6. The Executive Commission grants the Rev. EJ van Zyl the status of Minister Emeritus from 30<sup>th</sup> September 2019 and a seat on the Presbytery within whose bounds he may reside.
7. The Executive Commission grants the Rev. *Rodney Brits* the status of Minister Emeritus from 31<sup>st</sup> May 2020 and a seat on the Presbytery within whose bounds he may reside.
8. The Executive Commission grants the Rev. *Mario van Zyl* the status of Minister Emeritus from 31<sup>st</sup> December 2019 and a seat on the Presbytery within whose bounds he may reside.
9. The Executive Commission grants the Rev. *Peter Fox* the status of Minister Emeritus from 31<sup>st</sup> December 2019 and a seat on the Presbytery within whose bounds he may reside.
10. The Executive Commission agrees:
  - a. to inform the Presbytery of eGoli about the outcome of the mediation process on the matter between the UPCSA and Prof. Wolmarans; and

- b. that the Presbytery of eGoli should make a recommendation on the granting of Minister Emeritus status to Prof Wolmarans at the 2020 General Assembly.