

UPCSA PENSION FUND

SUMMARY OF BENEFITS AND CONDITIONS

This summary is intended as a convenient reference for you. If you need further clarity or have any questions please contact the Principal Officer.

The UPCSA Pension Fund is a defined contribution pension fund providing benefits for you on your retirement or ill health if you should be unable to continue working, and for your dependants if you should die in service.

Eligibility : All Ordained ministers of the UPCSA, resident in South Africa, and who do not belong to another pension fund must be members of this Fund.

Contributions : You contribute 7.5% of your monthly stipend and your congregation contributes a monthly amount determined by the Trustees. A portion of the Church contribution goes to pay for the insured benefits and the administration costs of the Fund. You may make additional voluntary contributions if you so wish and this will enhance your benefit.

Fund Credit : Your Fund Credit is made up of all your contributions plus all the church contributions made on your behalf towards your retirement benefit plus the investment returns.

Retirement : Your normal retirement age is either 65 or 68 or 70 depending on when you joined the Fund. Provision is made in the Rules for early retirement at any stage after age 60. Your retirement benefit will be your Fund Credit at date of retirement.

On retirement you have the following options :

To leave your money in the Fund and receive a monthly pension as calculated by the Actuary or to transfer your Fund Credit to another Retirement Vehicle and receive a pension from that fund

To commute one third of your pension for a cash lump sum (which may be subject to tax) and then to either draw a reduced pension from the Fund or transfer the balance of your Fund Credit to another Retirement Vehicle and receive a pension from that fund.

Resignation : If you resign you will be entitled to your Fund Credit. This could be subject to tax. Alternatively you can leave your monies in the Fund and become a Deferred Pensioner or transfer your Fund Credit to another Retirement Vehicle when it would not attract tax.

Disability Benefit : If you are declared totally and permanently disabled before reaching retirement age you will be entitled to a disability pension of between 50% and 75% of your stipend, depending on the severity of your disability. You will remain a contributing member of the Fund and this disability benefit will cease when you reach age 65 and you will then receive the normal retirement benefit. This is an insured benefit and therefore any conditions or restrictions imposed by the insurance company will apply. This benefit is subject to the Fund receiving your monthly contributions without fail.

Death in Service : If you were to die in service your dependents would be entitled to your Fund Credit plus an amount based on your age at death (subject to all contributions having been received monthly and are up to date). This lump sum could be taken as cash (subject

to tax) or left in the Fund to provide a pension for your dependants. It is most important that you complete a nomination of beneficiary form as the Trustees may only pay this benefit to persons that you have nominated.

Important : Please note that both the disability and death benefit are reinsured. If no contributions are received for a member, that member will have no death or disability cover.

Disclaimer : Please note that this summary is provided for information only. Should there be any discrepancy between this statement and the Rules of the Fund, the Rules will apply.